

Cost-of-Living Raises Set for February 27, 2021

Pursuant to the release of the January 2021 Consumer Price Index - Urban Wage and Clerical Workers (CPI-W), and in accordance with Article 9.1.E, the sixth COLA adjustment of the 2018-2021 National Agreement will result in a \$416 increase for eligible rural carriers. This COLA adjustment will be effective February 27, 2021, (PP 2021-06). All COLA adjustments are based on a 40-hour evaluation with proportional application to those route evaluations over 40 hours. The increase should appear in paychecks dated March 19, 2021.

In accordance with Article 9.1.E.3, full COLA adjustments will apply to Table One and new Step 15 of Table Two. COLA adjustments to Steps 1 through 14 of Table Two will be adjusted proportionally to each step's percentage of Step 15. This will serve to bring Table Two schedule (Step 15) employees to the same pay level as Table One (Step 12) employees, thereby eliminating the pay differential between Table Two and Table One employees at the top step and for the rest of their careers.

NOTE: All leave replacement employees will receive an additional 1% salary adjustment annually in lieu of COLA adjustments. Those leave replacement employees on the rolls prior to August 11, 2012, will receive the additional 1% salary adjustment annually, rather than waiting for a COLA roll-in at the end of the agreement.

Updated pay schedules will be posted at www.nrlca.org when available and will also be included in a future edition of the *National Rural Letter Carrier* magazine.

Read the [full article on the National Website](#).