

NEW: Cost-of-Living Raises Set for August 27, 2022

Pursuant to the release of the July 2022 Consumer Price Index - Urban Wage and Clerical Workers (CPI-W), and in accordance with Article 9.1.E , the third COLA adjustment of the 2021-2024 National Agreement will result in a record \$2,454 increase for eligible rural carriers. This COLA adjustment will be effective August 27, 2022 (PP 2022-19). All COLA adjustments are based on a 40-hour evaluation with proportional application to those route evaluations over 40 hours. The increase should appear in paychecks dated September 16, 2022.

In accordance with Article 9.1.E.3, full COLA adjustments will apply to Table One and new Step 15 of Table Two. COLA adjustments to Steps 1 through 14 of Table Two will be adjusted proportionally to each step's percentage of Step 15. This will serve to bring Table Two schedule (Step 15) employees to the same pay level as Table One (Step 12) employees, thereby eliminating the pay differential between Table Two and Table One employees at the top step and for the rest of their careers.

NOTE: All leave replacement employees will receive an additional 1% salary adjustment annually in lieu of COLA adjustments.

Updated pay schedules will be posted at www.nrlca.org when available and will also be included in a future edition of the *National Rural Letter Carrier*.

To read more visit: <https://www.nrlca.org/News/1463>.