



# Retirement Buy-Back Bill

**H.R.4268 - To amend title 5, United States Code, to provide that civilian service in a temporary position after December 31, 1988, may be creditable service under the Federal Employees Retirement System, and for other purposes.**

On June 30, 2021, Representative Derek Kilmer (D-WA) reintroduced a bill that has been looked at in the last few congresses. As in the past, it was cosponsored by Representative Tom Cole (R-OK) making it a bi-partisan bill. It has gained little traction in past sessions of Congress due to the lack of cosponsors. If we want to see action on this bill, we need to contact our members of Congress as a group, otherwise it will continue to languish. I have thought for years that if ten percent of our members were to write to Congress, we could get this bill passed into law. Sadly, most people think someone else will do it.

Question number one that always comes up when this bill is talked about is "How much will it cost me?" That question cannot be answered until the bill is passed and OPM works on it. The cost per individual will depend on how much you worked and when. At some point, OPM will be able to tell every carrier what it would cost. You will then have to decide if it is worth it to you. It will be an individual decision. But at least it would be a choice.

Talk this bill up amongst your coworkers and family members. The more letters we write the greater our chance of getting this bill passed. Remember, if you are an RCA today or if you are

Regular, you started your career as an RCA. Passage of this bill could have the potential to make a big difference to your quality of life when you do retire as well as when you will be able to retire.

On the NCRLCA website there is a page titled "**PAC LEGISLATIVE.**" At the bottom of that page is a link titled "**DOWNLOAD YOUR HR-4268 LETTER HERE.**" Click on that link, download the letter, date it, personalize it and sign it. Add a note as to how it will affect you or your loved one. Address it to your member of Congress. Addresses in both Washington and locally are available on the National and NCRLCA webpages.

This opportunity will not last forever. We must do our part to get it passed.

"No work is insignificant. All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence."

—Dr. Martin Luther King Jr.

*Van Heath, Legislative Rep.*