

Mandatory Stand-Up Talk

Sept. 30, 2021

Emergency federal employee leave ends Sept. 30

After September 30, emergency federal employee leave — also known as E.F.E.L. — will no longer be available to Postal Service employees.

E.F.E.L. was established under the American Rescue Plan Act, a law that took effect March 11, and provided additional paid leave for absences caused by qualifying reasons related to COVID-19.

E.F.E.L. was authorized only through September 30 or until the availability of E.F.E.L. funds were exhausted, whichever came first.

E.F.E.L. forms should not be used to cover any leave dates beyond this date, and any requests for E.F.E.L. for dates after September 30 will be denied.

COVID-19-related absences after September 30 must be addressed using the postal leave policies in effect at that time.

If you took covered COVID-19-related leave between March 11 and September 30 and want E.F.E.L. for that time, you should still submit the required E.F.E.L. forms and documentation to your supervisor for review and retroactive adjustments if approved.

The COVID-19 Employee Resources pages on Blue and LiteBlue have additional information, including E.F.E.L. documents.

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