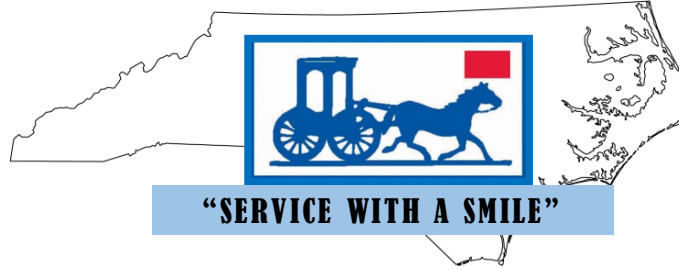


Program

1904-2026



121th Annual State Convention of the North Carolina Rural Letter Carriers' Association and the 100th Convention of the Auxiliary

June 8 - 10, 2026
Greenville Convention Center
Greenville, North Carolina

Welcome!

**We are so happy
you are here!**

**Please reach out to
any of us if you have
any questions.**

Elaine Atthoff

Jay & Jill

Vicki & Guy

Misha Locklear

Tracy & Ken

Alicia Pressley

ANNOUNCEMENTS

Registration.....Sunday 3:00 PM - 5:00 PM
Monday & Tuesday 7:30 AM - 5:00 PM
Wednesday 7:30 AM - 10:00 AM

Memorial Service.....Sunday 7:00 PM
Emerald Room

First Time Attendee Breakfast.....Monday 7:30 AM
Emerald Room

Juniors Breakfast.....7:30 AM
Gallery 2

Joint Session.....Monday 9:00 AM
Exhibit Hall A

Luncheon.....Monday 12:00 Noon
Emerald Room

AFVC Lunch Meeting.....Monday 12:00 Noon
Emerald Room

Meet the Candidates.....Monday 6:30 PM - 8:00 PM
Exhibit Hall A

Steward Presentation.....Tuesday Afternoon
Exhibit Hall A

PAC Fund Raiser/Dinner.....Tuesday 6:30 - 11:00 PM
Emerald Room

All questions for Guest Speakers or Stewards must be submitted in writing. Index cards for questions are available at the Registration Desk. Please print clearly.

ASSIGNMENT LOCATIONS

General Session.....Exhibit Hall A
Auxiliary.....Gallery 1
Juniors.....Gallery 2

MEALS

First Time Attendee Breakfast Monday morning
Junior Breakfast Monday morning
Lunch for all provided on Monday
Dinner (donation required) on Tuesday evening

NCRLCA OFFICERS

Elaine Althoff, President.....Waynesville
Jay Schreiber, Vice President.....New Bern
Vicki Gray, Secretary-Treasurer.....Spring Lake

EXECUTIVE COMMITTEE

Telisha Locklear.....Raeford
Tracy Greer.....Butler, TN
Alicia Pressley.....Clyde

DISTRICT REPRESENTATIVE

Eddie Moss.....Gaffney, SC

ASSISTANT DISTRICT REPRESENTATIVES

Gail Naillon.....Roxboro
Ralph Fernandez.....Sanford
Amy Russo.....Black Mountain
Tabitha Benfield.....Salisbury
Nathan Darden.....Southern Shores
Elissa Gonzalea.....Wake Forest
Angela Morrow.....Waxhaw
Phillip Fulwood.....Shalotte

APPOINTED OFFICERS

CHAPLAIN

Jesse Ray Farmer, Jr.....LaGrange

HISTORIAN~PHOTOGRAPHER

Debbie Bennett.....Spring Lake

AUTO-HOME INSURANCE

Telisha Locklear.....Raeford

EDITOR

Vicki Gray.....Spring Lake

POLITICAL ACTION COMMITTEE

Brenda Gibbs.....Browns Summit

WEBMASTER

Renee Johnson.....Wilkesboro

PARLMENTARIAN

Dennis Conley..... Franklin

SERGEANT-AT-ARMS

To Be Announced

NCRLCA AUXILIARY OFFICERS

Pam Farmer, President.....La Grange
Linwood Smith, Vice President.....Raleigh
Sue Kelly, Secretary-Treasurer.....Linden
Sarah Stewart, Executive Committee.....Stoneville
LE White, Executive Committee.....Elizabeth, City
Sallie Conley, Executive Committee.....Franklin
Norma Williford, Chaplain.....Newton Grove
Heather Greer, Junior Sponsor.....Butler, TN

JUNIOR OFFICERS

Alison Holt, President.....Winston-Salem
Easton Smith, Vice President.....Raleigh
Natalie Warren, Secretary.....Mountain City, TN
Trenton Greer, Chaplain.....Butler, TN

SPECIAL GUESTS

NRLCA National Officer

Bethany Small, Executive Committee

NRLCA Auxiliary National Officer

Cheryl Mason, Executive Committee

USPS North Carolina District Manager

Scott Manier

Center Parc Credit Union

(Formerly Atlanta Postal Credit Union)

Aneka Battle & Bryonia Rich

Rural Carrier Health Benefit Plan/Aetna

Ali Sherill

CVS Pharmacy

Crystal Lawroski



Elaine Althoff
President
NC RLCA

Pam Farmer
President
NC RLCA Auxiliary



Monday, June 8, 2026 – 9:00 AM

Joint Opening Session

Call to Order.....Jay Schreiber
Advancement of Colors.....AFVC
National Anthem.....Kathy Roberson
Pledge of Allegiance.....Nathan Warren
Invocation.....Jesse Ray Farmer, Jr.
Greetings.....Pam Farmer, President
NC RLCA Auxiliary
Greetings.....Alison Holt, President
NC RLCA Junior Auxiliary
Greetings.....Aneka Battle
APCU
Presentation of Gavel to President Althoff
Presentation of NCRLCA Member of the Year.....Mitch Reece
Presentation of Auxiliary Member of the Year.....Sue Kelly
Address, Banana's Foster.....Cherl Mason
National Auxiliary Executive Committeeman
Announcements.....Jay Schreiber
Separation of Groups

Carriers' Program

Call to Order.....Elaine Althoff
Welcome to Past Officers.....Tracy Greer
Welcome to Retired Carriers.....Telisha Locklear
Welcome to RCAs/ARCs.....Jay Schreiber
Welcome to Carriers First Convention.....Alicia Pressley
Welcome to Carriers Second Convention.....Vicki Gray
Welcome to Local Stewards.....Eddie Moss
Convention Committee Appointments.....Elaine Althoff
Preliminary Report Credentials Committee.....Tanisha Green
Declaring Convention Ready for Business

Reports.....Vice President Jay Schreiber
Secretary-Treasurer Vicki Gray
Report of Executive Committee.....Telisha Locklear
Report of the Editor.....Vicki Gray
Report of the Historian.....Debbie Bennett
Safety.....Alicia Pressley

First Nominations for State Officers

Legislative Report.....Jay Schreiber
PAC.....Brenda Gibbs
Announcements of National Delegates.....Debra Bennett
Announcements.....Jay Schreiber

Monday Afternoon Session – 1:30 PM

Call to Order.....Elaine Althoff
Invocation.....Jesse Ray Farmer, Jr
National General Insurance.....Telisha Locklear
SAC.....Tracy Greer
Retirement.....Telisha Locklear
Address.....Bethany Small
NRLCA Executive Committee
Announcements.....Jay Schreiber

Monday Evening

Meet the Candidates 6:30-8:00 PM

Tuesday, June 9, 2026 – 8:30 AM

Call to Order.....Elaine Althoff
Invocation.....Jesse Ray Farmer, Jr
Address.....Scott Manier
USPS North Carolina District Manager
RCHBP.....Tracy Greer/Ali Sherrill
Final Report of Credentials Committee.....Tanisha Greene
Report of Constitution Committee.....Brandi West
Report of Resolutions Committee.....Gail Naillon
Announcements.....Jay Schreiber

Tuesday Afternoon – 1:30 PM

Call to Order.....Elaine Althoff
Invocation.....Jesse Ray Farmer, Jr
Steward Presentation with Q & A.....Eddie Moss
Announcements.....Jay Schreiber

Tuesday Evening

PAC Meal & Fund Raiser
6:30 - 11:00 PM

Wednesday, June 10, 2026 – 8:30 AM

Call to Order.....Elaine Althoff
Invocation.....Jesse Ray Farmer, Jr
Address.....Bethany Small
NRLCA Executive Committee

New Business
Final Nominations and Election of State Officers
Installation of State Officers
Song.....“God Be With You”
Retirement of Colors.....AFVC
Closing Prayer.....Jesse Ray Farmer, Jr
Adjournment

2026 AUXILIARY PROGRAM

Monday, June 8, 2026 – 9:00 AM

Joint Opening Session

Monday Morning – 10:30 AM

Call to Order.....Pam Farmer
Devotion.....Norma Williford
Welcome.....Linwood Smith

Response.....Sarah Stewart
Pledges and Creed.....Carolyn Ward
Song.....Taped
Roll Call of Officers.....Sue Kelly

Recognition of First Timers

Retired Spouses and Widows

Past State & National Officers

Reports:

President.....Pam Farmer
Vice President.....Linwood Smith
Secretary-Treasurer.....Sue Kelly
Audit Committee.....Executive Board
Parliamentarian.....TBA

Business: Old and New

First Nomination of Officers

Americanism.....Sallie Conley

Announcements

Adjournment

Monday Afternoon – 1:30 PM

Call to Order.....Pam Farmer
Devotion.....Norma Williford
Address.....Cheryl Mason

National Auxiliary Executive Committeeman

Safety.....L.E. White

Reports:

Junior Contest.....Peggy Simmons

Scholarships.....Pam Harpe

Constitution & By-Laws.....Linwood Smith

Project.....Sue Kelly

Scrapbook.....TBA

Unfinished Business

Announcements

Adjournment

Tuesday, June 9, 2026

FREE DAY

Tuesday Evening

PAC Meal & Fund Raiser

6:30-11:00 PM

Wednesday, June 10, 2026 – 8:30 AM

Call to Order.....Pam Farmer

Devotion.....Norma Williford

Song.....Taped

Presentation of President's ProjectCheryl Mason

National Auxiliary Executive Committeeman

Final Project Report.....Sue Kelly

Final Constitution & By-Laws Report.....TBA

Junior Program.....TBA

Installation of Junior Officers.....Cheryl Mason

National Auxiliary Executive Committeeman

Junior Contest Awards.....Peggy Simmons

Unfinished Business

Election of National Delegates

Election of Officers.....Susan Reavis

Installation of Officers.....Cheryl Mason

National Auxiliary Executive Committeeman

Song.....“God Be With You”

Adjournment

2026 JUNIOR AUXILIARY PROGRAM

Sunday, June 7, 2026 – 7:00 PM

Memorial Service

Monday, June 8, 2026 – 9:00 AM

Joint Opening Session

Monday Morning – 10:30 AM

- Call to Order
- Devotion
- Welcome
- Pledge of Allegiance
- Junior Program
- Service Project
- Business Session
- Reading of Minutes
- Nomination and Election of Officers
- Election of National Delegates
- Lunch with your parents
- 1:30 PM - 4:00 PMGames & Activities

Tuesday, June 9, 2026 – 8:30 AM

- 8:30 AM.....Complete Service Project
- 9:00 AM.....Depart for Day Trip
Lunch is provided
- 5:30 PM (approximately).....Return to Hotel

Wednesday, June 10, 2026 – 8:30 AM

- Call to Order
- Devotion
- Presentation of Junior Program to the Auxiliary
- Installation of Junior Officers.....Cheryl Mason
National Auxiliary Executive Committeeman
- Junior Contest Awards
- Adjournment
- Games & Activities

DISTRICT	M E M B E R S	V O T E S	B A L L O T	B A L L O T	B A L L O T
Alamance #1	61	11			
Albemarle #2	95	16			
Brushy Mtn. #3	126	21			
Alleghany/Ashe #4	34	6			
Peach Belt #5	67	12			
Roanoke/Chowan #7	50	9			
Southeastern #8	290	49			
Burke/Caldwell/Catawba #9	172	29			
Foothills #10	113	19			
Smoky Mtn. #11	121	21			
Durham/Orange #12	122	21			
Caswell/Rockingham #14	60	10			
Central Carolina #16	104	18			
Sandhills #20	260	44			
Sea Level/S Wayne #23	255	43			
Wake #24	441	74			
Tri-County/N Wayne #25	165	28			
Yadkin River #26	170	29			
Six County #28	162	27			
Gaston/Cleveland/Lincoln #29	198	33			
Guilford #30	163	28			
Johnston/N Harnett #34	129	22			
McDowell/Mt Mitchell/ Buncombe/Madison #36	152	26			
Mecklenburg #38	367	62			
Randolph/Montgomery/ Davidson #42	129	22			
Roanoke/Beaufort/Hyde/ N Pitt #44	155	26			

DISTRICT	M E M B E R S	V O T E S	B A L L O T	B A L L O T	B A L L O T
Rutherford/Polk/Henderson/ Transylvania #47	107	18			
Piedmont #50	283	48			
Tidewater #52	285	48			
Union #54	124	21			
Watauga/Avery #57	54	9			
Totals	5013	850			
Simple Majority		426			
2/3 Majority		567			

COMMITTEES

CREDENTIALS

Tanisha Green, Chairman
Kathy Hedrick
Liaison Officers: Gray/Pressley

Roger Southern

CONSTITUTION

Brandi West, Chairman
Ricky Stafford
Heather Whitener
Liaison Officers: Althoff/Greer

Jim Morrison

Amy Russo

RESOLUTIONS

Gail Naillon, Chairman
Nathan Warren
Clarence Rogers
Liaison Officers: Schreiber/Locklear

Lindsey Duncan

.. Eric Anderson

ELECTIONS

Debra Bennett, Chairman
Mike Shue
Liaison Officers: Gray/Althoff

Connie Lindsay

Nancy Moose

TELLERS

Committee One

Arnold Williams, Chairman
Rhonda Sears
Patricia Casey
Leigh Huffman
Kristina Parks
Luis Carreno

Committee Two

Angela Morrow, Chairman
Candi Pressley
Alaffia MacDonald
Brittany Blackwood
Tammy Carroll
Nina Turner

Liaison Officers: Greer/Pressley

**North Carolina Rural Letter Carriers' Association
Greenville, North Carolina
June 8-11, 2026**

Standing Rules

- Rule #1 The state convention program shall be the order of business for its meeting with certain orders of the day to be dispensed at specific times. However, to expedite the session proceeding or to accommodate guest speakers, the president may make changes for that session.
- Rule #2 Before a delegate can make a motion or address the convention, the delegate must rise and approach the microphone and address the presiding officer by the title of "Mr./Madam President" stating that, I am (name), "delegate" from (district name). Upon recognition, the presiding officer will announce the delegate's name for authorization to speak. Time permitting, all members of the association may speak to an issue once the subject is brought before the assembly by a delegate. Only a delegate may make motions and object to unanimous consent.

Debate

- Rule #3 No delegate or member may speak more than twice to the same question.
- Rule #4 No delegate or member may speak longer than three (3) minutes on any subject and no longer than two (2) minutes on any amendment.
- Rule #5 The chair shall recognize, in turn, a delegate or member speaking in the affirmative and a delegate or member speaking in the negative so long as the debate continues.
- Rule #6 Total debate on any main motion and pending secondary motions, including amendments, shall not exceed a total of fifteen (15) minutes.

***Note:** Time limits of debate may be changed by a two thirds vote of the delegates.

Constitution Amendments/Resolutions

- Rule #7 Only Constitution Amendments & Resolutions that have been reported out by the respective committees will be addressed. The body MAY suspend the rules and consider any additional/other changes under "*NEW BUSINESS*".
- Rule #8 Resolutions will be separated as "*Binding or Non Binding*". Amendments shall be permitted only on Binding Resolutions.

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1.489% / 1.50%	\$2,500 - \$24,999.99
1.735% / 1.75%	\$25,000 - \$49,999.99
2.469% / 2.50%	\$50,000 - \$99,999.99
2.956% / 3.00%	\$100,000 - \$499,999.99
3.440% / 3.50%	\$500,000+

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¹APY = Annual Percentage Yield. Membership is required. The APY is accurate as of May 1, 2026, and the rate may change after the account is opened. To earn the stated APY of 3.50% on a personal money market account, a minimum balance of \$500,000 dollars is required. This is a tiered-rate account; please refer to the tiers listed above. A minimum balance of \$2,500 is required to open the account and to earn dividends, and maintaining this balance waives the \$10 monthly service charge. Fees may reduce earnings. Programs, rates, terms, and conditions are subject to change without notice.

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