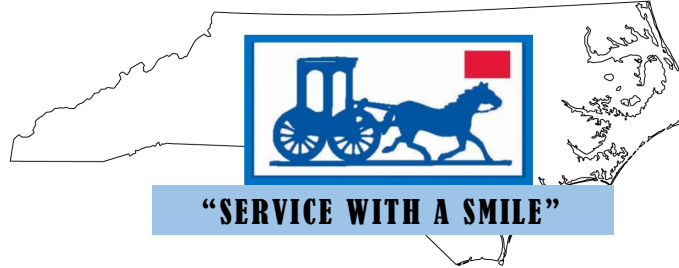


Program

1904-2025



120th Annual State Convention of the North Carolina Rural Letter Carriers' Association and the 99th Convention of the Auxiliary

June 16 - 18, 2025

Great Wolf Lodge
Concord, North Carolina



**North Carolina Rural Letter Carriers
would like you to help save lives!
Be a Blood Donor on Tuesday!**



American Red Cross

**BLOOD
DRIVE**

**Blood Mobile
Tuesday June 17**



Help save a life.
Schedule your
blood donation
appointment today.

ANNOUNCEMENTS

Registration.....	Sunday 3:00 PM - 5:00 PM
	Monday & Tuesday 7:30 AM - 5:00 PM
	Wednesday 7:30 AM - 10:00 AM
Retirement Seminar.....	Sunday 2:00 PM - 5:00 PM
	White Pine I & II
Memorial Service.....	Sunday 7:00 PM
	White Pine I & II
First Time Attendee Breakfast.....	Monday 7:30 AM
	Fallen Timbers
Juniors Breakfast.....	7:30 AM
	To Be Determined
Joint Session.....	Monday 9:00 AM
	White Pine I & II
Luncheon.....	Monday 12:00 Noon
	Fallen Timbers
AFVC Lunch Meeting.....	Monday 12:00 Noon
	Fallen Timbers
Meet the Candidates.....	Monday 6:30 PM - 7:15 PM
	White Pine I & II
Steward Presentation.....	Tuesday Afternoon
	White Pine I & II
Blood Donor Mobile.....	Tuesday 10:00 AM - 5:00 PM
PAC Fund Raiser/Dinner.....	Tuesday 6:30 - 11:00 PM
	White Pines

ASSIGNMENT LOCATIONS

All questions for Guest Speakers or Stewards must be submitted in writing. Index cards for questions are available at the Registration Desk. Please print clearly.

General Session.....	White Pine I & II
Auxiliary.....	The Oaks
Juniors.....	White Pine III

MEALS

First Time Attendee Breakfast Monday morning
Junior Breakfast Monday morning
Lunch for all provided on Monday
Dinner (donation required) on Tuesday evening

NCRLCA OFFICERS

Elaine Althoff, President.....Waynesville
Jay Schreiber, Vice President.....New Bern
Vicki Gray, Secretary-Treasurer.....Spring Lake

EXECUTIVE COMMITTEE

R. Brian Hamlett.....Blanch
Telisha Locklear.....Raeford
Tracy Greer.....Butler, TN

DISTRICT REPRESENTATIVE

Cliff Workman.....Catawba, SC

ASSISTANT DISTRICT REPRESENTATIVES

Eddie Moss.....Gaffney, SC
Gail Naillon.....Roxboro
Kelly Kenny-Futch.....Holly Ridge
Ralph Fernandez.....Sanford
Amy Russo.....Black Mountain
Tabitha Benfield.....Salisbury
Nathan Darden.....Southern Shores
Elissa Gonzalea.....Wake Forest
Angela Morrow.....Waxhaw

APPOINTED OFFICERS

CHAPLAIN

Jesse Ray Farmer, Jr.....LaGrange

HISTORIAN~PHOTOGRAPHER

Debbie Bennett.....Spring Lake

AUTO-HOME INSURANCE

Telisha Locklear.....Raeford

EDITOR

Vicki Gray.....Spring Lake

POLITICAL ACTION COMMITTEE

Brenda Gibbs.....Browns Summit
Elissa Gonzalez.....Wake Forest

WEBMASTER

Renee Johnson.....Wilkesboro

PARLMENTARIAN

Dennis Conley..... Franklin

SERGEANT-AT-ARMS

To Be Announced

NCRLCA AUXILIARY OFFICERS

Roanoke Heath, President.....Jamesville
Pam Farmer, Vice President.....La Grange
Sue Kelly, Secretary-Treasurer.....Linden
LE White, Executive Committee.....Elizabeth, City
Linwood Smith, Executive Committee.....Raleigh
Sarah Stewart, Executive Committee.....Stoneville
Norma Williford, Chaplain.....Newton Grove
Heather Greer, Junior Sponsor.....Butler, TN

JUNIOR OFFICERS

Alison Holt, President.....Winston-Salem
Easton Smith, Vice President.....Raleigh
Natalie Warren, Secretary.....Mountain City, TN
Trenton Greer, Chaplain.....Butler, TN

SPECIAL GUESTS

NRLCA National Officer

Jeanette Dwyer, Executive Committee

NRLCA Auxiliary National Officer

Mary Kappenman, Executive Committee

USPS North Carolina District Manager

Scott Manier

USPS Employee Assistance Program (EAP)

LaTacia Ruff, PhD.

Atlanta Postal Credit Union

Aneka Battle, Gavi Steele & Phil Upchurch

Aetna ~ Rural Carrier Health Benefit Plan

Ali Sherill & Pam Barrett

CVS ~ Director of Labor & Trust

Crystal Lawroski

National General Insurance Marketplace

Linda Foran

Key Retirement Solutions

Joni Montroy



Elaine Althoff,
President
NC RLCA

Roanoke Heath
President
NC RLCA Auxiliary



Monday, June 16, 2025 – 9:00 AM

Joint Opening Session

Call to Order.....Jay Schreiber
Advancement of Colors.....AFVC
National Anthem.....Doug Byrum
Pledge of Allegiance.....Nathan Warren
Invocation.....Jesse Ray Farmer, Jr.
Greetings.....Roanoke Heath, President
NC RLCA Auxiliary
Greetings.....Alison Holt, President
NC RLCA Junior Auxiliary
Greetings.....Aneka Battle
APCU
Presentation of Gavel to President Althoff
Presentation of NCRLCA Member of the Year.....Jesse Ray
Farmer, Jr.
Presentation of Auxiliary Member of the Year.....Sue Kelly
Address, The Cure Starts Now.....Mary Kappenman
National Auxiliary Executive Committeeman
Announcements.....Jay Schreiber
Separation of Groups

Carriers' Program

Call to Order.....Elaine Althoff
Welcome to Past Officers.....Jay Schreiber
Welcome to Retired Carriers.....Brain Hamlett
Welcome to RCAs/ARCs.....Tracy Greer
Welcome to Carriers First Convention.....Telisha Locklear
Welcome to Carriers Second Convention.....Vicki Gray
Welcome to Local Stewards.....Cliff Workman
Convention Committee Appointments.....Elaine Althoff
Preliminary Report Credentials Committee...Alicia Pressley
Declaring Convention Ready for Business

Reports.....Vice President Jay Schreiber
Secretary-Treasurer Vicki Gray
Report of Executive Committee.....Brian Hamlett
Report of the Editor.....Vicki Gray
Report of the Historian.....Debbie Bennett
Safety.....Telisha Locklear

First Nominations for State Officers
Legislative Report.....Jay Schreiber
PAC.....Brenda Gibbs
Announcements of National Delegates.....Debra Bennett
Announcements.....Jay Schreiber

Monday Afternoon Session – 1:30 PM

Call to Order.....Elaine Althoff
Invocation.....Jesse Ray Farmer, Jr
EAP Presentation.....LaTacia Ruff, PhD.
SAC.....Dennis Conley
National General Insurance.....Telisha Locklear
Linda Foran
Retirement.....Brian Hamlett
Address.....Jeanette Dwyer
NRLCA Executive Committee
Announcements.....Jay Schreiber

Monday Evening

Meet the Candidates 6:30-7:30 PM

Tuesday, June 17, 2025 – 8:30 AM

Call to Order.....Elaine Althoff
Invocation.....Jesse Ray Farmer, Jr
Address.....Scott Manier
USPS North Carolina District Manager
RCHBP.....Tracy Greer/Ali Sherrill
Final Report of Credentials Committee.....Alicia Pressley
Report of Constitution Committee.....Brenda Johnson
Report of Resolutions Committee.....Robert Gurganus
Announcements.....Jay Schreiber

Tuesday Afternoon – 1:30 PM

Call to Order.....Elaine Althoff
Invocation.....Jesse Ray Farmer, Jr
Steward Presentation with Q & A.....Cliff Workman
Announcements.....Jay Schreiber

Tuesday Evening

PAC Meal & Fund Raiser

6:30 - 11:00 PM

Wednesday, June 18, 2025 – 8:30 AM

Call to Order.....Elaine Althoff
Invocation.....Jesse Ray Farmer, Jr
Address.....Jeanette Dwyer
NRLCA Executive Committee

New Business

Final Nominations and Election of State Officers

Installation of State Officers

Song.....“God Be With You”

Retirement of Colors.....AFVC

Closing Prayer.....Jesse Ray Farmer, Jr

Adjournment

2025 AUXILIARY PROGRAM

Monday, June 16, 2025 – 8:30 AM

Joint Opening Session

Monday Morning – 10:30 AM

Call to Order.....Roanoke Heath
Devotion.....Norma Williford
Welcome.....Pam Farmer
Response.....LE White
Pledges and Creed.....Carolyn Ward
Song.....Taped
Roll Call of Officers.....Sue Kelly
Recognition of First Timers

Retired Spouses and Widows

Past State & National Officers

Reports:

President.....Roanoke Heath
Vice President.....Pam Farmer
Secretary-Treasurer.....Sue Kelly
Audit Committee.....Executive Board
Parliamentarian.....L.E. White

Business: Old and New

First Nomination of Officers

Americanism.....Sarah Stewart

Announcements

Adjournment

Monday Afternoon – 1:30 PM

Call to Order.....Roanoke Heath
Devotion.....Norma Williford
Address.....Mary Kappenman
National Auxiliary Executive Committeeman

Safety.....Linwood Smith

Reports:

Junior Contest.....Peggy Simmons
Scholarships.....Pam Harpe
Constitution & By-Laws.....Linwood Smith
Project.....Sue Kelly
Scrapbook.....TBA

Unfinished Business

Announcements

Adjournment

Tuesday, June 17, 2025

FREE DAY

Tuesday Evening

PAC Meal & Fund Raiser

6:30-11:00 PM

Wednesday, June 18, 2025 – 8:30 AM

Call to Order.....Roanoke Heath

Devotion.....Norma Williford

Song.....Taped

Presentation of President's ProjectMary Kappenman
National Auxiliary Executive Committeeman



Final Project Report.....Sue Kelly

Final Constitution & By-Laws Report.....TBA

Junior Program.....TBA

Installation of Junior Officers.....Mary Kappenman
National Auxiliary Executive Committeeman

Junior Contest Awards.....Peggy Simmons

Unfinished Business

Election of National Delegates

Election of Officers.....Susan Reavis

Installation of Officers.....Mary Kappenman
National Auxiliary Executive Committeeman

Song.....“God Be With You”

Adjournment

2025 JUNIOR AUXILIARY PROGRAM

Sunday, June 15, 2025 – 7:00 PM

Memorial Service

Monday, June 16, 2025 – 8:30 AM

Joint Opening Session

Monday Morning – 10:30 AM

Call to Order

Devotion

Welcome

Pledge of Allegiance

Junior Program

Service Project

Business Session

Reading of Minutes

Nomination and Election of Officers

Election of National Delegates

Lunch with your parents

1:30 PM - 4:00 PMGames & Activities

Tuesday, June 17, 2025 – 8:30 AM

8:30 AM.....Complete Service Project

9:00 AM.....Depart for Day Trip

Lunch is provided

5:30 PM (approximately).....Return to Hotel

Wednesday, June 18, 2025 – 8:30 AM

Call to Order

Devotion

Presentation of Junior Program to the Auxiliary

Installation of Junior Officers.....Mary Kappenman

National Auxiliary Executive Committeeman

Junior Contest Awards

Adjournment

Games & Activities

DISTRICT	M E M B E R S	V O T E S	B A L L O T	B A L L O T	B A L L O T
Alamance #1	67	12			
Albemarle #2	103	18			
Brushy Mtn. #3	132	22			
Alleghany/Ashe #4	39	7			
Peach Belt #5	60	10			
Roanoke/Chowan #7	50	9			
Southeastern #8	271	46			
Burke/Caldwell/Catawba #9	185	31			
Foothills #10	121	21			
Smoky Mtn. #11	132	22			
Durham/Orange #12	122	21			
Caswell/Rockingham #14	62	11			
Central Carolina #16	107	18			
Sandhills #20	250	42			
Sea Level/S Wayne #23	224	38			
Wake #24	455	76			
Tri-County/N Wayne #25	161	27			
Yadkin River #26	174	29			
Six County #28	156	26			
Gaston/Cleveland/Lincoln #29	204	34			
Guilford #30	158	27			
Johnston/N Harnett #34	113	19			
McDowell/Mt Mitchell/ Buncombe/Madison #36	160	27			
Mecklenburg #38	396	66			
Randolph/Montgomery/ Davidson #42	142	24			
Roanoke/Beaufort/Hyde/ N Pitt #44	150	25			

DISTRICT	M E M B E R S	V O T E S	B A L L O T	B A L L O T	B A L L O T
Rutherford/Polk/Henderson/ Transylvania #47	110	19			
Piedmont #50	304	51			
Tidewater #52	290	49			
Union #54	130	22			
Watauga/Avery #57	55	10			
Totals	5083	859			
Simple Majority		430			
2/3 Majority		573			

COMMITTEES

CREDENTIALS

Alicia Pressley, Chairman Roger Southern
Samual Copeland Jennifer Yankaitis-Hanner
Liaison Officers: Gray/Hamlett

CONSTITUTION

Brenda Johnson, Chairman Mike Leonard
Brandi West Jim Morrison
Ricky Stafford
Liaison Officers: Althoff/Greer

RESOLUTIONS

Robert Gurganus, Chairman Gail Naillon
Lindsey Duncan Nathan Warren
Eric Anderson
Liaison Officers: Schreiber/Locklear

ELECTIONS

Debra Bennett, Chairman Connie Lindsay
Mike Shue Nancy Moose
Liaison Officers: Gray/Althoff

TELLERS

Committee One

Renee Johnson, Chairman
Arnold Williams
Rhonda Sears
Patricia Casey
Leigh Huffman
Kristina Parks

Committee Two

Wanda Burwell, Chairman
Clarence Rogers
Angela Morrow
Donna Hash
Candi Pressley
Alaffia MacDonald

Liaison Officers: Greer/Hamlett

**North Carolina Rural Letter Carriers' Association
Concord, North Carolina
June 16-18, 2025**

Standing Rules

- Rule #1 The state convention program shall be the order of business for its meeting with certain orders of the day to be dispensed at specific times. However, to expedite the session proceeding or to accommodate guest speakers, the president may make changes for that session.
- Rule #2 Before a delegate can make a motion or address the convention, the delegate must rise and approach the microphone and address the presiding officer by the title of "Mr./Madam President" stating that, I am (name), "delegate" from (district name). Upon recognition, the presiding officer will announce the delegate's name for authorization to speak. Time permitting, all members of the association may speak to an issue once the subject is brought before the assembly by a delegate. Only a delegate may make motions and object to unanimous consent.

Debate

- Rule #3 No delegate or member may speak more than twice to the same question.
- Rule #4 No delegate or member may speak longer than three (3) minutes on any subject and no longer than two (2) minutes on any amendment.
- Rule #5 The chair shall recognize, in turn, a delegate or member speaking in the affirmative and a delegate or member speaking in the negative so long as the debate continues.
- Rule #6 Total debate on any main motion and pending secondary motions, including amendments, shall not exceed a total of fifteen (15) minutes.

***Note:** Time limits of debate may be changed by a two-thirds vote of the delegates.

2025 North Carolina State Convention

June 16 - 18, 2025
Great Wolf Lodge
Concord, North Carolina



A vertical postcard-style graphic with a blue and yellow color scheme. At the top, a postage stamp graphic reads '\$100k IN GIVEAWAYS 1925 - 2025 100 YEARS DELIVERING SERVICE'. Below this, the text 'CELEBRATING A CENTURY OF SERVICE TO POSTAL COMMUNITIES!' is written in large, bold, yellow and white letters. A paragraph of text follows: 'For a century, APCU/Center Parc Credit Union has been deeply rooted in serving the financial needs of postal communities. As we celebrate this milestone, we're excited to dedicate a year to giving back to the people who have made us who we are today.' Below the text is a yellow banner with the text 'LEARN MORE ABOUT OUR YEAR OF GIVING BACK!' and a right-pointing arrow. To the right of the banner is a QR code. At the bottom, the APCU and center parc logos are shown, followed by the website 'apcu.com | (800) 849-8431' and the text 'Federally Insured by NCUA'.

This program courtesy of the Atlanta Postal Credit Union