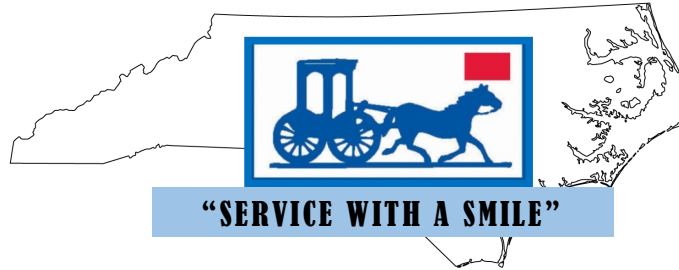


Program

1904-2023



118th Annual State Convention of the North Carolina Rural Letter Carriers' Association and the 97th Convention of the Auxiliary

June 19 - 21, 2023

Harrah's Resort & Casino
Cherokee, North Carolina

Vintage Cherokee Postcards



The Cherokee Indian Eagle Dance is recreated in the summer-long historical drama, *"Unto These Hills"*.

This spectacular dance has been handed down through a thousand years of tribal ritual.



ANNOUNCEMENTS

Registration.....Sunday 300 PM - 5:00 PM
Monday & Tuesday 7:30 AM - 5:00 PM
Wednesday 7:30 AM - 10:00 AM

District Officer Training.....Sunday 3:00 PM - 4:00 PM
Ballroom

Memorial Service.....Sunday 7:00 PM
Ballroom

First Time Attendee Breakfast.....Monday 7:30 AM

Joint Session.....Monday 8:30 AM
Ballroom

Luncheon.....Monday 12:00 Noon

Meet the Candidates.....Monday 6:15 PM - 7:00 PM
Ballroom

TSP Seminar.....Monday 7:00 PM - 9:00 PM
Ballroom

Steward Presentation.....Tuesday Afternoon

Health ScreeningTuesday 8:30 AM -5:00 PM

PAC Fund Raiser/Dinner.....Tuesday 6:30 - 11:00 PM

ASSIGNMENTS

All questions for Guest Speakers or Stewards must be submitted in writing. Index cards for questions are available at the Registration Desk. Please print clearly.

Registration.....Secretary-Treasurer Gray

ASSIGNMENT LOCATIONS

General Session.....Ballroom

Auxiliary.....Cherokee 111

Juniors.....Cherokee 112

MEALS

First Time Attendee Breakfast Monday morning
Lunch for all provided on Monday
PAC Dinner on Tuesday evening

NCRLCA OFFICERS

Audrey Solomon, President.....Willow Spring
Elaine Althoff, Vice President.....Waynesville
Vicki Gray, Secretary-Treasurer.....Spring Lake

EXECUTIVE COMMITTEE

R. Brian Hamlett.....Blanch
Jay Schreiber.....New Bern
Tracy Greer.....Butler, TN

DISTRICT REPRESENTATIVE

Bethany Small.....Southport

ASSISTANT DISTRICT REPRESENTATIVES

Jeff Essick.....Winston/Salem
Eddie Moss.....Gaffney, SC
Gail Naillon.....Roxboro
Kelly Kenny-Futch.....Holly Ridge
Ralph Fernandez.....Sanford
Cliff Workman.....Catawba, SC

APPOINTED OFFICERS

HISTORIAN~PHOTOGRAPHER

Debbie Bennett.....Spring Lake

AUTO-HOME INSURANCE

Carlton Crutchfield.....Milton

PROVIDENT GUILD

Mark McKendree.....Snow Camp

EDITOR

Vicki Gray.....Spring Lake

POLITICAL ACTION COMMITTEE

Brenda Gibbs.....Browns Summit
Celeste Britt.....Albertson

CHAPLAIN

Pam Stanley.....Spencer

LEGISLATIVE REPRESENTATIVE

Van Heath.....Jamesville

PARLMENTARIAN

Mike Shue.....Salisbury

WEBMASTER

Renee Johnson.....Wilkesboro

SERGEANT-AT-ARMS

Bethany Small.....Southport
Barbara Smith.....Raleigh
Phillip Fulwood.....Shallotte
Richard Hamlett.....Milton

NCRLCA AUXILIARY OFFICERS

Roanoke Heath, President.....Jamesville
Pam Farmer, Vice President.....La Grange
Sue Kelly, Secretary-Treasurer.....Linden
Deliah Johnson, Executive Committee.....Newland
Linwood Smith, Executive Committee.....Raleigh
Michelle Darden, Executive Committee....Southern Shores
Norma Williford, Chaplain.....Newton Grove
L.E. White, Provident Guild.....Elizabeth City
Sarah Stewart, Junior Sponsor.....Stoneville

JUNIOR OFFICERS

Anakin Hamlett, President.....Blanch
Lily Gray, Vice President.....Spring Lake
Alison Holt, Secretary.....Winston-Salem
Easton Smith, Chaplain.....Raleigh

SPECIAL GUESTS

NRLCA National Officer

Shirley Baffa, Director of Steward Operations

NRLCA Auxiliary National Officer

Julie Houston, Vice President

USPS North Carolina District Manager

Roselle Murrell

USPS Office of the Inspector General

Matt Baldwin

USPS Postal Inspector Service

Mark Heath & Kim Wilkens

Atlanta Postal Credit Union

Aneka Battle & Dawn Butler

Aetna ~ Rural Carrier Health Benefit Plan

Ali Sherill & Britt Pyritz

National General Insurance Marketplace

Linda Foran

TSP Specialist

Arvella Collins



Audrey Solomon

President

NC RLCA

Roanoke Heath

President

NC RLCA Auxiliary



Monday, June 19, 2023 – 8:30 AM

Joint Opening Session

- Call to Order.....Elaine Althoff
- Advancement of Colors
- National Anthem.....Doug Byrum
- Pledge of Allegiance.....Mike Shue
- Invocation.....Pamela Stanley
- Greetings.....Roanoke Heath, President
NC RLCA Auxiliary
- Greetings.....Anakin Hamlett, President
NC RLCA Junior Auxiliary
- Greetings.....Aneka Battle
APCU
- Presentation of Gavel to President Solomon
- Presentation of NCRLCA Member of the Year.....Carl Kelly
- Presentation of Auxiliary Member of the Year.....Sue Kelly
- Address.....Roselle Murrell
North Carolina District Manager
- Announcements.....Elaine Althoff
- Separation of Groups

Carriers' Program

Call to Order.....Audrey Solomon
Welcome to Past Officers
Welcome to Retired Carriers
Welcome to RCAs/ARCs
Welcome to Carriers First Convention
Welcome to Local Stewards
Convention Committee Appointments.....Audrey Solomon
Preliminary Report Credentials Committee...Roger Southern
Declaring Convention Ready for Business

Reports.....Vice President Elaine Althoff
Secretary-Treasurer Vicki Gray
Report of Executive Committee.....Jay Schreiber
Report of the Editor.....Vicki Gray
Report of the Historian.....Debbie Bennett
Safety.....Brian Hamlett

First Nominations for State Officers

Legislative Report.....Van Heath
PAC.....Brenda Gibbs
Announcements of National Delegates.....Debra Bennett
Announcements.....Elaine Althoff

Monday Afternoon Session – 1:30 PM

Call to Order.....Audrey Solomon
Invocation.....Pamela Stanley
SAC.....Derek Harpe
Provident Guild.....Mark McKendree
National General Insurance.....Carlton Crutchfield
TSP Retirement Planning.....Jay Schreiber/Arvella Collins
Address.....Shirley Baffa
Announcements.....Elaine Althoff

Monday Evening

Meet the Candidates 6:15-7:00 PM
TSP Seminar 7:00-9:00 PM

Tuesday, June 20, 2023 – 8:30 AM

Call to Order.....Audrey Solomon
Invocation.....Pamela Stanley
Give Kids the WorldJulia Houston
National Auxiliary Vice President
RCHBP.....Tracy Greer/Ali Sherrill
Final Report of Credentials Committee.....Roger Southern
Report of Constitution Committee.....Mitch Reece
Report of Resolutions Committee.....Judy Jones
Announcements.....Elaine Althoff

Tuesday Afternoon – 1:30 PM

Call to Order.....Audrey Solomon
Invocation.....Pamela Stanley
Office of the Inspector GeneralMatt Baldwin
USPS Postal Inspectors.....Mark Heath, Kim Wilkins
Steward Presentation/ Q & A.....Bethany Small
Announcements.....Elaine Althoff

Tuesday Evening

PAC Meal & Fund Raiser
6:30 - 11:00 PM

Wednesday, June 21, 2023 – 8:30 AM

Call to Order.....Audrey Solomon
Invocation.....Pamela Stanley
Address.....Shirley Baffa
NRLCA Director of Steward Operations

Unfinished Business
New Business
Final Nominations and Election of State Officers
Installation of State Officers
Song.....“God Be With You”
Retirement of Colors
Closing Prayer
Adjournment

2023 AUXILIARY PROGRAM

Monday, June 19, 2023 – 8:30 AM

Joint Opening Session

Monday Morning – 10:30 AM

Call to Order.....Roanoke Heath
Devotion.....Norma Williford
Welcome.....Pam Farmer
Response.....Deliah Johnson
Pledges and Creed.....Carolyn Ward
SongTaped
Roll Call of Officers.....Sue Kelly
Recognition of First Timers

Retired Spouses and Widows
Past State & National Officers

Reports:

President.....Roanoke Heath
Vice President.....Pam Farmer
Secretary-Treasurer.....Sue Kelly
Audit Committee.....Executive Board
Parliamentarian.....TBA
Provident GuildL.E. White

Business: Old and New

First Nomination of Officers

Americanism.....Deliah Johnson

Announcements

Adjournment

Monday Afternoon – 1:30 PM

Call to Order.....Roanoke Heath
Devotion.....Norma Williford
Address.....Julie Houston
National Auxiliary Vice President

Safety.....Michelle Darden

Reports:

Junior Contest.....Peggy Simmons
Scholarships.....Pam Harpe
Constitution & By-Laws.....TBA
Project.....Sue Kelly
Scrapbook.....TBA

Unfinished Business

Announcements

Adjournment

Tuesday, June 20, 2023

FREE DAY

Tuesday Evening

PAC Meal & Fund Raiser

6:30-11:00 PM

Wednesday, June 21, 2023 – 8:30 AM

Call to Order.....Roanoke Heath

Devotion.....Norma Williford

Song.....Taped

Presentation of President's ProjectJulie Houston
National Auxiliary Vice President

Final Project Report.....Sue Kelly

Final Constitution & By-Laws Report.....TBA

Junior Program.....TBA

Installation of Junior Officers.....Julie Houston
National Auxiliary Vice President

Junior Contest Awards.....Peggy Simmons

Unfinished Business

Election of National Delegates

Election of Officers.....Susan Reavis

Installation of Officers.....Julie Houston
National Auxiliary Vice President

Song....."God Be With You"

Adjournment

2023 JUNIOR AUXILIARY PROGRAM

Sunday, June 18, 2023 – 7:00 PM
Memorial Service

Monday, June 19, 2023 – 8:30 AM
Joint Opening Session

Monday Morning – 10:30 AM

Call to Order
Devotion
Welcome
Pledge of Allegiance
Junior Program
Service Project
Business Session
Reading of Minutes
Nomination and Election of Officers
Election of National Delegates
Lunch with your parents
1:30 PM - 4:00 PMGames & Activities

Tuesday, June 20, 2023 – 8:30 AM

8:30 AM.....Complete Service Project
9:00 AM.....Depart for Day Trip
Morning visit to Oconaluftee Indian Village.
Picnic lunch at the Oconaluftee Island River Park.
5:30 PM (approximately).....Return to Hotel

Wednesday, June 21, 2023 – 8:30 AM

Call to Order
Devotion
Presentation of Junior Program to the Auxiliary
Installation of Junior Officers.....Julie Houston
National Auxiliary Vice President
Junior Contest Awards
Adjournment
Games & Activities

DISTRICT	M E M B E R S	V O T E S	B A L L O T	B A L L O T	B A L L O T
Alamance #1	72	12			
Albemarle #2	90	15			
Brushy Mtn. #3	138	23			
Alleghany/Ashe #4	47	8			
Peach Belt #5	58	10			
Roanoke/Chowan #7	55	10			
Southeastern #8	276	46			
Burke/Caldwell/Catawba #9	182	31			
Foothills #10	131	22			
Smoky Mtn. #11	127	22			
Durham/Orange #12	112	19			
Caswell/Rockingham #14	70	12			
Central Carolina #16	118	20			
Sandhills #20	236	40			
Sea Level/S Wayne #23	234	39			
Wake #24	427	72			
Tri-County/N Wayne #25	151	26			
Yadkin River #26	185	31			
Six County #28	159	27			
Gaston/Cleveland/Lincoln #29	177	30			
Guilford #30	168	28			
Johnston/N Harnett #34	111	19			
McDowell/Mt Mitchell/ Buncombe/Madison #36	161	27			
Mecklenburg #38	348	58			
Randolph/Montgomery/ Davidson #42	171	29			
Roanoke/Beaufort/Hyde/ N Pitt #44	149	25			

DISTRICT	M E M B E R S	V O T E S	B A L L O T	B A L L O T	B A L L O T
Rutherford/Polk/Henderson/ Transylvania #47	110	19			
Piedmont #50	241	41			
Tidewater #52	330	55			
Union #54	122	21			
Watauga/Avery #57	62	11			
Totals	5018	848			
Simple Majority		425			
2/3 Majority		566			

COMMITTEES

CREDENTIALS

Roger Southern, Chairman Helen Woodard
Ricky Stafford Steven Kim
Liaison Officers: Gray/Schreiber

CONSTITUTION

Mark McKendree, Chairman Joshua Rigefsky
Brenda Johnson Mike Leonard
Angela Wilkinson
Liaison Officers: Althoff/Schreiber

RESOLUTIONS

Shari Schreiber, Chairman Marsha Rawls
Robert Gurganus Gail Naillon
Lindsey Duncan
Liaison Officers: Hamlett/Greer

ELECTIONS

Debra Bennett, Chairman Connie Lindsay
Walter Lovett Thomas Gary Hedden
Mike Shue
Liaison Officers: Gray/Solomon

TELLERS

Committee One	Committee Two
Elissa Gonzales, Chairman	Donna Hazel, Chairman
Mary Skarr	Josh Stowe
Mike Redden	Wanda Burwell
Leigh Huffman	Clarence Rogers
Arnold Williams	Angela Morrow

Liaison Officers: Greer/Hamlett

North Carolina Rural Letter Carriers' Association
Cherokee, North Carolina
June 19-21, 2023

Standing Rules

- Rule #1 The state convention program shall be the order of business for its meeting with certain orders of the day to be dispensed at specific times. However, to expedite the session proceeding or to accommodate guest speakers, the president may make changes for that session.
- Rule #2 Before a delegate can make a motion or address the convention, the delegate must rise and approach the microphone and address the presiding officer by the title of "Mr./Madam President" stating that, I am (name), "delegate" from (district name). Upon recognition, the presiding officer will announce the delegate's name for authorization to speak. Time permitting, all members of the association may speak to an issue once the subject is brought before the assembly by a delegate. Only a delegate may make motions and object to unanimous consent.

Debate

- Rule #3 No delegate or member may speak more than twice to the same question.
- Rule #4 No delegate or member may speak longer than three (3) minutes on any subject and no longer than two (2) minutes on any amendment.
- Rule #5 The chair shall recognize, in turn, a delegate or member speaking in the affirmative and a delegate or member speaking in the negative so long as the debate continues.
- Rule #6 Total debate on any main motion and pending secondary motions, including amendments, shall not exceed a total of fifteen (15) minutes.
- *Note:** Time limits of debate may be changed by a two-thirds vote of the delegates.

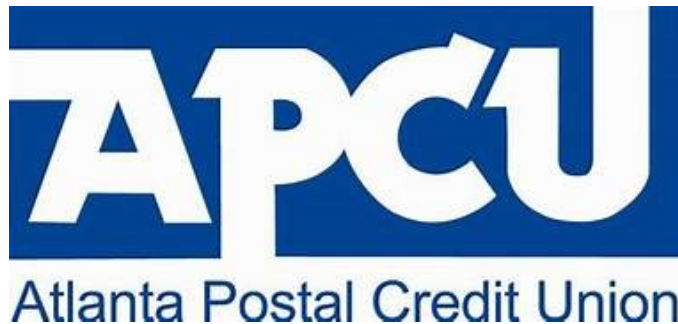


2023 North Carolina State Convention



June 19 - 21, 2023

Harrah's Resort & Casino
Cherokee, North Carolina



Printing of this program courtesy of the
Atlanta Postal Credit Union